



Dear Applicant,

Your interest in employment with Kilgore ISD is greatly appreciated. Visit us at www.kisd.org to find out more about our district. Please note that Kilgore ISD follows site based management practices; therefore, the hiring decisions are made by campus principals or departmental hiring officials.

Kilgore ISD Human Resources Dept.
301 N. Kilgore Street
Kilgore, Texas 75662
(903) 988-3900
(903) 983-3212

Applicant Information:

The following information is needed when applying with Kilgore ISD.

- **Completed Application**
- **Resume**
- **Copy of Transcripts**
- **Copy of Certificates**
- **Letter of Interest, If applicable**

★ **In-District Employees will need to submit a letter of interest with an updated resume.**

Kilgore ISD Facts

- 4-A District
- Approximately 680 employees
- Approximately 3,688 students
- 22% Hispanic
- 56% Anglo
- 21% African American
- 52% of high school students take ACT/SAT;
70% accepted into colleges
- Recognized campuses
- Active in community affairs
- Kilgore Chamber of Commerce
www.kilgorechamber.com
- Local College
www.kilgore.edu

WHY CHOOSE KILGORE ISD?

Kilgore ISD is about Students:

- Every child matters
- Education is valued
- We believe **ALL** students can learn
- Achievement counts

Kilgore ISD is about being a Team:

- Together we can make a difference in a child's life
- We're stronger collectively than we are individually
- We encourage innovation & risk-taking
- Open, honest communication is critical
- We encourage problem solving
- Passion goes a long way
- Appreciation goes even further
- We will build on our strengths

Kilgore ISD is about Results:

- Every person and idea has value
- We can always improve
- Lifelong learning is a lifelong lesson
- An aligned curriculum
- Accountability is not just one test